

PERSON SPECIFICATION – Research Associate for National Nuclear Innovation Programme:

Dissolution

Vacancy Ref: A2818

Job Title:	Research Associate	Present Grade: 6
Department/College:	Engineering Department	
Directly responsible to:	Professor Colin Boxall	

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
To have worked on research projects of relevance to the nuclear industry, preferably involving the use / manipulation of radioactive materials.	Essential	Application Form / Supporting Statements
To have worked on research projects involving electrochemistry / electrochemical engineering	Essential	Application Form / Supporting Statements
To have worked in industry and / or to industrial reporting schedules.	Essential	Application Form / Supporting Statements
To have studied to PhD level in Engineering or Chemistry.	Essential	Application Form
First Degree in science subject.	Essential	Application Form
No impediment (security, medical or otherwise) to working at nuclear facilities and businesses in the UK, Europe and (to a lesser extent) worldwide.	Essential	Supporting Statements / Interview
Ability to work independently, to adhere to deadlines and reach milestones.	Essential	Supporting Statements / Interview
Effective interpersonal skills including evidence of working collaboratively within a team.	Essential	Supporting Statements / Interview
Ability to represent Lancaster University and the National Nuclear Innovation Programme as a whole at national and international meetings related to the project	Essential	Supporting Statements / Interview
Demonstrable ability to publish, including the ability to produce high-quality academic writing appropriate to career stage.	Essential	Application Form
Ability to provide supervisory input to team, particularly with regards to PhD student supervision	Desirable	Supporting Statements / Application Form
Vision and imagination necessary to develop own research profile within research group	Desirable	Supporting Statements / Interview
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.